## **ULTIMATE PRODUCTS plc ("the "Company")**

## Annual General Meeting ("AGM") Voting Results

At the Annual General Meeting of the Company held today, all the resolutions set out in the Notice of Annual General Meeting were put to the meeting and approved on a poll and the results are detailed below:

Resoluti on No.	Resolution	Number of votes for	For (%)	Number of votes	Against (%)	Number of votes
OII NO.		votes for	(70)	against	(70)	withheld
1.	To receive, approve and adopt the Annual Report and Accounts	67,834,503	100.00%	0	0.00%	7,500
2.	To receive and approve the Directors' Remuneration Report	63,400,635	93.46%	4,433,953	6.54%	7,415
3.	To approve the Directors' Remuneration Policy	63,369,050	93.42%	4,465,538	6.58%	7,415
4.	To approve a final dividend	67,842,003	100.00%	0	0.00%	0
5.	To re-elect James McCarthy	67,823,149	99.98%	16,438	0.02%	2,416
6.	To re-elect Simon Showman	67,836,475	100.00%	613	0.00%	4,915
7.	To re-elect Andrew Gossage	67,836,475	100.00%	613	0.00%	4,915
8.	To re-elect Chris Dent	67,836,475	100.00%	613	0.00%	4,915
9.	To re-elect Alan Rigby	67,827,973	99.98%	11,614	0.02%	2,416
10.	To re-elect Robbie Bell	67,825,473	99.98%	11,614	0.02%	4,916
11.	To re-elect Jill Easterbrook	66,889,708	98.60%	949,880	1.40%	2,415
12.	To re-elect Christine Adshead	63,397,133	93.45%	4,442,454	6.55%	2,416
13.	To re-appoint PKF Littlejohn LLP as auditor	67,842,003	100.00%	0	0.00%	0
14.	To authorise the Audit Committee to determine the auditor's remuneration	67,842,003	100.00%	0	0.00%	0
15.	To approve the rules of and authorise the directors to adopt the Incentive Plan.	63,374,405	93.43%	4,457,683	6.57%	9,915
16.	To authorise the Directors to allot shares	64,119,608	94.52%	3,714,980	5.48%	7,415
17.	To approve the disapplication of statutory pre-emption rights *	64,055,606	94.43%	3,754,709	5.53%	5,000

18.	To authorise the buy-back of shares *	67,786,115	99.92%	29,200	0.04%	0
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## Independent shareholder votes only:

Resolution No.	Resolution	For (No. of shares)	For (%)	Against (No. of shares)	Against (%)	Votes Withheld (No. of shares)
4.	To re-elect James McCarthy	33,969,749	99.95%	16,438	0.05%	2,416
8.	To re-elect Alan Rigby	33,974,573	99.97%	11,614	0.03%	2,416
9.	To re-elect Robbie Bell	33,972,073	99.97%	11,614	0.03%	4,916
10.	To re-elect Jill Easterbrook	33,036,308	97.21%	949,880	2.79%	2,415
11.	To re-elect Christine Adshead	29,543,733	86.93%	4,442,454	13.07%	2,416

<sup>\*</sup> Special Resolution

## Notes:

- 1. Proxy appointments which gave discretion to the Chairman of the AGM have been included in the "For" total for the appropriate resolution.
- 2. Votes "For" and "Against" any resolution are expressed as a percentage of votes validly cast for that resolution.
- 3. A "Vote withheld" is not a vote in law and is not counted in the calculation of the percentage of shares voted "For" or "Against" any resolution nor in the calculation of the proportion of "Total issued share capital instructed" for any resolution.
- 4. The number of shares in issue at close of business on 14 December 2023 was 89,312,457 and at that time, the Company did not hold any shares in treasury.
- 5. The full text of the resolutions passed at the AGM can be found in the Notice of Annual General Meeting which is available on the Company's website at <a href="https://www.upplc.com">www.upplc.com</a>.
- 6. A copy of resolutions 16-18 passed at the AGM will shortly be submitted to the National Storage Mechanism and will be available for inspection at <a href="https://data.fca.org.uk/#/nsm/nationalstoragemechanism">https://data.fca.org.uk/#/nsm/nationalstoragemechanism</a>

J C S Dent Company Secretary